

Sub: TNSDC - Naan Mudhalvan - Memorandum of Understanding (MoU) - Signed between Adyar Ananda Bhavan Sweets India Private Limited and TNSDC - Approval - CSR Initiative - Regarding.

The Hon'ble Chief Minister of Tamil Nadu launched a flagship program of Naan Mudhalvan on 01.03.2022.

A2B family is synonymous with a commitment to quality and a high degree of professionalism by using state of the art equipment in the manufacture of sweets, savouries, snacks and myriad varieties of Indian food. In the year 2021 we have started our exclusive Skill Training Division for enhancing the quality of our employees by giving the up skilling for each and every employee.

A2B will provide linkages with local and regional industry, government, and the local start-up ecosystem (incubators etc.) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classrooms sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.

This is a CSR initiative and is totally free of cost. In this connection the Memorandum of Understanding (MoU) between **Tamil Nadu Skill Development Corporation (TNSDC)** and **A2B** under the scheme Naan Mudhalvan is prepared kept for approval from MD, TNSDC.

Program Offered - 1150 Students

SINo.	Name of the Program	Objectives
1.	Food & Beverage Service Steward	Duration : 184 hrs (23 Days) Total students to be trained : 300 Eligibility: 10 th Pass
2.	Counter Sale Executive	Duration : 184 hrs (23 Days) Total students to be trained : 250 Eligibility: 10 th Pass
3.	Multi Cuisine Cook	Duration : 184 hrs (23 Days) Total students to be trained : 200 Eligibility: 8 th Pass
4.	House Keeping Attendant	Duration : 184 hrs (23 Days) Total students to be trained : 250 Eligibility: 8 th Pass
5.	Electrician & Wireman	Duration : 184 hrs (23 Days) Total students to be trained : 50 Eligibility: 8 th Pass
6.	Plumber	Duration : 184 hrs (23 Days) Total students to be trained : 50 Eligibility: 8 th Pass
7.	AC Technician	Duration : 184 hrs (23 Days) Total students to be trained : 50 Eligibility: 8 th Pass

Hence the Memorandum of Understanding (MoU) (Flagged as 'A') is kept for approval.

Rev
AA
6/1/23

-00-
PM

19
6/1/23
PD

Adyar Ananda Bhavan (A2B) wish to provide Skill Training on the above areas with stipend and placement under CSR. Hence it is recommended for kind approval
Managing Director
6/1/23 1/3

MEMORANDUM OF UNDERSTANDING

BETWEEN

ADYAR ANANDA BHAVAN SWEETS INDIA

PRIVATE LIMITED

AND

TAMIL NADU SKILL DEVELOPMENT

CORPORATION

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered on <<date>> by and between:

- (i) **Tamil Nadu Skill Development Corporation**, the nodal agency for skill development in Tamil Nadu, functioning as a Corporation under the Labour and Employment Department, Government of Tamil Nadu since 2013, having its office at Integrated Employment Offices Campus (1st Floor), Thiru. Vi. Ka Industrial Estate, Guindy, Chennai, Tamil Nadu - 600032 (hereinafter referred to as "TNSDC").
- (ii) **Adyar Ananda Bhavan Sweets India Private Limited**, a well-established brand in Southern India has been engaged in the business of Food Manufacturing & Restaurant having its corporate office at No.53, South Phase, 2nd Sector, 3rd Street, Ambattur Industrial Estate, Ambattur, Chennai - 600059 (hereinafter referred to as "A2B").

A2B and TNSDC are referred to individually as a "Party" and collectively as "Parties". Both Parties have reached the following intent.

1. BACKGROUND:

1.1 TNSDC Background

TNSDC was formed with an objective to provide demand-based and industry-relevant skills to the youth to enhance their employability and transform the State into the skill hub of India. TNSDC is the nodal agency for the skill development related activities in the state and it aims to converge the activities of various stakeholders including industries, industrial associations, training partners, sector skill councils, assessment agencies apart from various other State and Central Government bodies. TNSDC strives to ensure placement-oriented quality skill training by empanelling private and Government training partners.

1.2 A2B Background

A2B family is synonymous with a commitment to quality and a high degree of professionalism by using state of the art equipment in the manufacture of sweets, savouries, snacks and myriad varieties of Indian food. It is the taste of our food, coupled with our commitment to hygiene that makes us who we are today - a brand renowned for our authenticity. Today, A2B is the most recognised Vegetarian restaurant in Tamilnadu, Karnataka, Andhra Pradesh, Pondicherry & New Delhi cherished by many for our bountiful food at affordable prices. Also, our outlets are in USA, UK, Canada, Australia, Malaysia, Singapore. We have more than 150 + in India and 15+ in overseas branches with more than 11000 employees.

In the year 2021 we have started our exclusive Skill Training Division for enhancing the quality of our employees by giving the up skilling for each and every employee of our organization to SERVE better for the utmost Customer Satisfaction.

1.3 The Parties recognise the capabilities and resources of each Party and wish to explore and assess the feasibility of collaborating with each other on the Project (as defined in Section 3).



2. OBJECTIVE

The objective of this MOU is to describe the Parties' current understanding regarding their potential cooperation and collaboration on the Project and to facilitate further discussions related thereto, including by:

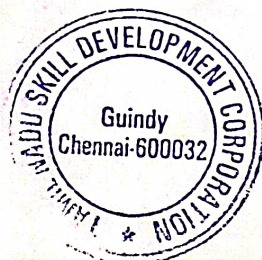
- (a) Enabling the sharing of relevant information on a confidential basis between the Parties with the aim of identifying the objectives of each Party in relation to the Project, and the corresponding capabilities of each Party to support the achievement of such objectives; and
- (b) Setting out the possible framework, working relationships, structure, implementation, and future commitments of the Parties in relation to the Project.

3. THE PROJECT

The following project is referred to in this MOU as the "Project".

Adyar Ananda Bhavan Skill Training Division will be providing the training and placement opportunities on the below job roles under this project.

S. No	Name of the Program	Objectives
1	Food & Beverage Service Steward	<ul style="list-style-type: none">❖ Duration: 184 Hours (23 Days)❖ Mode: Offline & On Job Training❖ Total students to be trained:300❖ Eligibility:10th Pass❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
2	Counter Sale Executive	<ul style="list-style-type: none">❖ Duration: 184 Hours (23 Days)❖ Mode: Offline & On Job Training❖ Total students to be trained:250❖ Eligibility:10th Pass❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
3	Multi Cuisine Cook	<ul style="list-style-type: none">❖ Duration: 184 Hours (23 Days)❖ Mode: Offline & On Job Training❖ Total students to be trained:200❖ Eligibility:8th Pass❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
4	House Keeping Attendant	<ul style="list-style-type: none">❖ Duration: 184 Hours (23 Days)

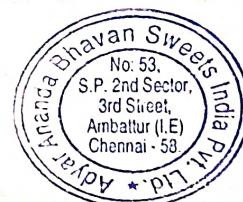
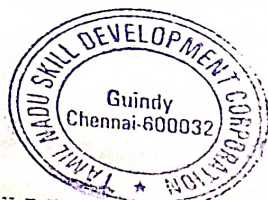


		<ul style="list-style-type: none"> ❖ Mode: Offline & On Job Training ❖ Total students to be trained:250 ❖ Eligibility:8th Pass ❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches ❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
5	Electrician & Wireman	<ul style="list-style-type: none"> ❖ Duration: 184 Hours (23 Days) ❖ Mode: Offline & On Job Training ❖ Total students to be trained:50 ❖ Eligibility:8th Pass ❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches ❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
6	Plumber	<ul style="list-style-type: none"> ❖ Duration: 184 Hours (23 Days) ❖ Mode: Offline & On Job Training ❖ Total students to be trained:50 ❖ Eligibility:8th Pass ❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches ❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments
7	AC Technician	<ul style="list-style-type: none"> ❖ Duration: 184 Hours (23 Days) ❖ Mode: Offline & On Job Training ❖ Total students to be trained:50 ❖ Eligibility:8th Pass ❖ Placement:100 % Assured Placement in Adyar Ananda Bhavan Branches ❖ Other details: Welcome kit, Training material, Uniform, Soft skills, Guest Lectures& Refreshments

4. ROLES AND RESPONSIBILITIES

4.1 Responsibilities of A2B and/or its program sponsors/partners:

- A. **Single Point of Contact:** A2B will nominate one of its team members as the single point of contact for all interactions with the TNSDC.
- B. **Program Awareness Campaign:** A2B will conduct orientation /awareness sessions for TNSDC and/or its constituents/references and their leadership, learners, and educators, at a mutually agreed schedule, to onboard them onto the program(s).
- C. **Program materials:** A2B will share all required program materials with the TNSDC and/or its associated learner communities as required. All sharing will be online and/or through electronic media.
- D. **Physical Training Sessions:** Physical Training sessions, will be organized on campus or elsewhere identified by TNSDC will be delivered by A2B and/or its partner organizations' trainers to program beneficiaries.
- E. **Schedule:** These programs will be organized regularly as per a regular calendar, and will be

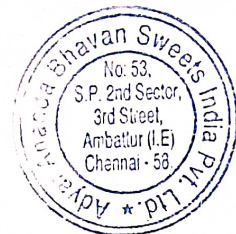


conducted by **A2B** team members or program sponsors or external stakeholders as appropriate and as identified by **A2B**.

- F. **Interaction with Industry experts:** **A2B** will bring industry experts, online or face-to-face, to drive engagements with learners at TNSDC member institutions and/or learner communities, through seminars/webinars or project mentorship.
- G. **Assessments:** **A2B** will conduct assessments, as required, for its programs prior to certification by **A2B** and/or its industry partners and/or participating government agencies.
- H. **For programs with career paths:** **A2B** will provide linkages with local and regional industry, government, and the local start-up ecosystem (incubators etc.) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classrooms sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.
- I. **No fees:** All **A2B** programs are offered free to cost to beneficiaries.
- J. **Updates:** **A2B** will keep TNSDC management updated with the progress of the program(s)

4.2 Responsibilities of TNSDC and/or its learner communities:

- A. **Single Point of Contact:** TNSDC will nominate one of its team members as the single point of contact for all interactions with **A2B**.
- B. **Introduction to member institutions and/or learner communities:** TNSDC will introduce its member institutions and/or learners to **A2B** and its programs so that they could benefit from free participation in these programs. TNSDC will help mobilize institutes and students / teachers in its program
- C. **Support with orientation sessions:** TNSDC and/or its learner communities/institutions will help **A2B** conduct orientation sessions for all stakeholders by issuing necessary circulars and ensuring participation of institutes
- D. **Publication of program calendars and goals:** TNSDC member learner communities/institutions will publish, on a quarterly basis, a program calendar for all its participants in consultation with **A2B**.
- E. **Support with computers labs and classrooms:** Participating TNSDC member learner communities/institutions will make their labs available to learners. They will make classrooms and/or audio-visual equipment available for face-to-face sessions, whenever required.
- F. **Support with attendance:** TNSDC member learner communities/institutions will ensure that program participants enthusiastically participate in chosen programs, with minimum attendance as agreed between the Parties.
- G. **Support with assessments:** TNSDC member learner communities/institutions will ensure that assessments carried onsite, wherever required, are proctored and professionally managed in coordination **A2B**



5. CHANGES IN SCOPE

The Parties acknowledge and agree that the Areas of Collaboration are not exhaustive in nature and the Parties shall in good faith, negotiate to elaborate upon the Areas of Collaboration, including additional areas of collaboration as may be mutually agreed in writing and the rights, responsibilities, and obligations of each Party in relation to each of the Areas of Collaboration. The Parties may, from time to time, execute addenda or modifications to this MOU to incorporate such additional scope of collaboration or discussions as per the need.

6. USE OF BRANDING, LOGOS, TRADEMARKS

Both parties shall use the trademarks, logos, trade names, services marks, or other proprietary marks of the other Party to this MOU in any advertising, press releases, publicity matters, or other promotional materials with prior approval of the other Party. The parties agree and recognize that the right to use the same in no manner amounts to any assignment or transfer of ownership of the trademarks, logos, trade names, services marks, or other proprietary marks. The parties further agree that the use of the Intellectual Property will not extend beyond the scope of the present MOU.

7. TERM OF MOU AND TERMINATION

The term of this MOU is one year from the Effective Date (the "initial term") and the Agreement shall automatically renew for subsequent one (1) year terms (each a "renewal term") thereafter, unless terminated by either party by giving the other party a written notice of at least 3 months.

8. TERMS

8.1 Costs and Expenses

Both Parties shall be responsible for meeting their own expenses in connection with all matters related to MOU.

8.2 Assignment

Neither of the Parties shall assign any of their duties under this MOU to any other person or institution without prior written approval of other party.

8.3 Amendments

No alterations, additions or modification hereto shall be valid and binding unless the same are reduced to writing and signed by both the Parties.

8.4 Non-Exclusive Discussions

The Parties acknowledge and agree that the Areas of Collaboration under this MOU are being undertaken on a non-exclusive basis and either Party shall be free to enter or consummate transactions like the Areas of Collaboration with other parties in India or elsewhere.

8.5 Confidentiality and Public Announcement:

"Confidential Information" means and implies any or all information, which includes but is not limited to the confidential, proprietary, and trade secret information of the disclosing party to be disclosed by the disclosing party under this MOU, and comprises (a) information in tangible form that: (a) (1) bears a



Confidentiality Legend, or (2) does not bear any Confidentiality Legend, if the receiving party knew, or reasonably should have known under the circumstances, that the information was confidential and had been communicated to it in confidence, and (b) discussions about that information that may occur before, at the same time, or after disclosure of the information disclosed directly or indirectly and in any form whatsoever (including, but not limited to, disclosure made in writing, oral or in the form of samples, models, computer programmes, hard copy, soft copy or any human readable form, drawings or other instruments). This MOU and all confidential information exchanged between the Parties pursuant to this MOU shall be held in confidence.

Either Party may use the other Party's logo on its website with a link to the Other Party's website on execution of this MOU.

Neither Party nor any of the affiliates shall make any public announcement about the MOU and /or the scope of proposed engagement, without the prior written consent of the other Party. Any public announcement so made, shall be as per a mutually agreed format.

8.6 License and Intellectual Property Rights

No license or sub-license is granted under this MOU to either Party under any of the other Party's intellectual property rights, either expressly, by implication, inducement, estoppel or otherwise. Both Parties understand and acknowledge that grant of any such license shall always be express and in writing. TNSDC will not be responsible for any breach of Intellectual Property of Party 1. Similarly, Party 1 will not be responsible for any breach of Intellectual Property of TNSDC.

8.7 Conflict of Interest

Neither of the parties believe that the Collaboration contemplated by this MOU raise any actual or potential conflicts of interest. The parties agree that this MOU and the negotiation of the same (and any other agreements entered in connection herewith) are independent of any past, present, or potential future arrangements, and are not connected to an existing business relationship between either of the parties.

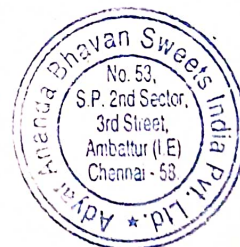
9. DISPUTE SETTLEMENT

This MOU shall be governed by and construed in accordance with the laws of Republic of India. All disputes arising out of or related to this MOU, including without limitation all matters connected with its performance, will be governed by, and construed and interpreted under the laws of India, without reference to conflict of laws principles.

All disputes and differences arising out of or in connection with this MOU shall be the first instance referred to arbitration by three (3) arbitrators, jointly appointed by Parties. The decision and award determined by such arbitration will be final and binding upon the Parties. The arbitration will be conducted in accordance with the Arbitration and Conciliation Act, 1996, as may be in force from time to time. The arbitration proceedings will be conducted in English and the seat of arbitration will be New Delhi.

Notices

All communications hereunder shall be in writing and shall be deemed given if delivered personally or mailed by registered or certified mail or over official email, to the Parties at the address specified below:




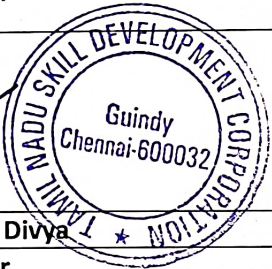

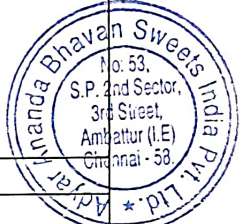
If to the **A2B**:

Attention of: **Mr V Vishnu Shankar, Director A2B**
Address: No.53, South Phase, 2nd Sector, 3rd Street,
Ambattur Industrial Estate,
Ambattur, Chennai – 600058.
Email: skilltraining@aabsweets.in

If to the **TNSDC**:

Attention of: **Tmt. J. Innocent Divya, MD, TNSDC**
Address: 1st Floor, Employment Office, Alandur Rd,
Thiru Vi Ka Industrial Estate, Guindy, Chennai – 600 032
Email: md@tnsdc.in

For and on behalf of

Tamil Nadu Skill Development Corporation	Adyar Anand Bhavan Sweets India Private Limited
By:  	By:  
Name: Tmt. J. Innocent Divya	Name: Mr V Vishnu Shankar
Title: Managing Director	Title: Director