

Naandi Foundation – Mahindra Pride Classroom - Naan Mudhalvan

Employability Skills Program

Course objective:

Improving youth's economic security through access to high-quality training and encouraging them on their employment and entrepreneurial pursuits.

Course content:

From the success of Naandi's Mahindra Pride skilling ecosystem, we are confident in continuing with a learner-centric / experiential / blended learning model. Keeping this in mind, informed by success of our existing training ecosystem, and further supplemented by several report findings, we have broadly identified the following training modules.

1. I am Unique
2. Body language & Grooming
3. Goal setting & Time Management
4. Money management
5. Problem-solving
6. Professional communication at workplace
7. Resume Preparation
8. Interview Q & A
9. Acing a group discussion
10. Presenting your project - Mini presentation

Key differentiators:

- Focused on modern learner centric pedagogy
- Encourages socio-emotional learning
- Delivered by highly qualified facilitators in face-to-face mode

Mapping the learning journey:

The learning and developmental objectives in each lesson plan are mapped, respectively, to the learning and developmental goals that form the building blocks of competency development. The learning objectives are also the performance indicators used to assess learning and development. Hence, they form the bedrock of the assessment tasks. Assessment is integral to the learning process and is ongoing. Assessment as learning, for learning, and of learning is aimed at enhancing not only student learning but also the efficacy of the program.

- Diagnostic (20 Baseline Assessment Questions)
- Endline Assessment (20 Assessment Questions)

Course outcome:

- Increased confidence
- Enhanced income generation opportunities

Key metrics:

- Self-Report: Physical & Cognitive Confidence.
- Enhanced Income Generating Opportunities Created

**Confidence is a self-perceived sense of competence and/or skill to deal with various situations effectively.*

The most notable traits of a confident person are mapped with Abilities (acquired skills that can be developed) and Attributes (linked with personality, which can also be developed). For baseline and impact evaluation, we use a unique *Competency Framework* (details in Annexure) for mapping behaviours that can alter with varying confidence levels.

Naan Mudhalvan – Employability Skills Program Timeline:

S.No	Day's	Program Flow & Timeline
1	Day 1	I am Unique
2	Day 1	Body Language & Grooming
3	Day 1	Goal Setting & Time Management
4	Day 2	Money Management
5	Day 2	Problem Solving
6	Day 2	Professional Communication at workplace & Resume Preparation
7	Day 3	Resume Preparation
8	Day 3	Interview Q & A
9	Day 3	Acting a Group Discussion
10	Day 3	Presenting your project - Mini Presentation

Note: All the lesson plans will be delivered in face to face mode for 3 days.

Support channel details:

- The students are encouraged to complete the program successfully through personal mentorship where required.

Reports to be submitted:

- Students' KYC
- Students' attendance & assessment details
- Regular program update note and quarterly reports